

COMPANY POLICY

AgroApps PC is a high-tech company active in the sector of Digital Agriculture, Agricultural Consulting services and more specifically:

- Implementation of ICT agricultural projects
- Management and implementation of European and co-funded projects
- Implementation of research projects
- Implementation of ICT projects, telecommunication, networks, digitalization and hardware
- Support services, training, pilot and operational implementation in ICT projects
- Services for the digital agriculture sector
- Digital agriculture consulting services for public and private entities
- Digital consulting services for water management authorities/ entities
- Digital services for the crop monitoring, risk management, estimation of climate and weather risks and verification and remote damage assessment for public and private entities
- Digital services of weather forecasting and management of climate intelligence for public and private entities
- Design and development of geospatial databases, GIS and remote sensing technologies
- Design and development of operational decision support systems for analysis, processing, visualization and online distribution of geospatial data and Earth Observation data

AgroApps administration is **committed to**:

- satisfy the customer's demands, to take all necessary measures to increase their satisfaction
- strictly abide by the legislation concerning the company's activities,
- make all necessary actions for the continuous improvement of the Quality System according to the ISO 9001:2008 standard, of the Environmental Management System according to the ISO 14001:2004 standard
- develop know-how in new scientific fields so that the company can offer advanced services to its customers,
- monitor and, when necessary, to reform the course of the company by setting and systematically evaluating measurable goals / indicators,
- modify, whenever it is necessary, the present policy so that its continuous adequacy and sufficiency is assured,
- provide the personnel with the necessary training and the appropriate work environment for the successful performance of its tasks,
- constantly improve its environmental performance and prevent environmental pollution
- provide the necessary resources for the unhindered operation of the company.

The Company's **goals** are the following:

- customers' demands and expectations satisfaction,
- efficient and effective project implementation,

- reinforcement of environmental public information and environmental awareness of its partners and customers,
- protection of the environment through (as much as possible) reduced use of natural resources and recycling,
- constant improvement of financial figures,
- constant improvement in all sectors

P. Symeonidou
 Managing Director

AgroApps has completed the environmental management program and achieved to accomplish 80% of the goals set for 2025.

Environmental Management Program	Goals 2025	Results 2025
Recycling batteries	100% disposal for recycling	Recycling 100%
Recycling package	250 lt removal of packages per employee	250,50 lt removal of packages per employee
Energy saving	5% annual decrease of energy consumption per employee	It was a 14,91 % reduction decrease per personnel
Recycling paper	2,20 kg paper removal per employee	2,33 kg paper removal per employee
Recycling/reusing empty ink packages	100% disposal for recycling or refilling	No action has been performed-the required quantity was not collected.

The environmental management program of the company as well as the environmental goals for 2026, are the following:

Environmental Management Program	Goals 2026
Recycling batteries	100% disposal for recycling
Recycling package	260 lt removal of packages per employee
Energy saving	5% annual decrease of energy consumption per employee
Recycling paper	2,40 kg paper removal per employee

Environmental Management Program	Goals 2026
Recycling/reusing empty ink packages	100% disposal for recycling or refilling